

NOTICE OF SPECIAL ELECTION

East Pembroke Fire District
in the Towns of Pembroke, Batavia and Alabama, New York

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Fire Commissioners, a special election of the qualified voters of the East Pembroke Fire District in the towns of Pembroke, Batavia and Alabama, County of Genesee, State of New York, will be held on the 29th day of August, 2023 between the hours of 6 p.m. and 9 pm, held at 8655 Barrett Drive, Batavia NY 14020 to vote on whether to approve the following resolution adopted by at least sixty percent of the Board of Fire Commissioners:

RESOLUTION FOR ADOPTION OF DEFINED BENEFIT, SERVICE AWARD PROGRAM

Whether to adopt a defined benefit service award plan within the East Pembroke Fire District for the volunteer firefighters of the fire company of the East Pembroke Fire District, being the East Pembroke Volunteer Fire Department, Inc., pursuant to General Municipal Law Sections 216 & 219, with an estimated annual cost of the program being \$118,514.00 for the first five (5) years, with the annual cost thereafter being \$27,706, and an estimated annual administration fee of \$3,648 dollars (\$3,000 plus \$18/participant). The annual amount of the contribution made on behalf of each participant credited with a year of fire service shall be twenty (\$20.00) dollars per month of service for a maximum monthly entitlement benefit of four hundred (\$400.00) dollars. Benefits shall be accruable, per year of active service limited to twenty (20) years. Participants will vest a non-forfeitable right to a service award after five (5) years of service. Each qualified participant shall receive credit for up to five (5) qualified years of active firefighting service prior to the establishment of the Service Award Program, known as a buyback service credit and the cost of this buy back shall be amortized over a five (5) year period, the cost stated above. The entitlement age shall be sixty-five (65). The program will be administered by the East Pembroke Fire District and will take effect on the first day of January, 2024.

All persons registered to vote in the district and residing in the district for at least thirty days prior to the day of the vote may vote in such special election.